

## Position Description

<b>Position Title</b>	Fellow		
<b>Unit / Branch</b>	Paediatric Urology		
<b>Classification</b>	HM25 - HM30	<b>Employment Status</b>	Full Time, Fixed term
<b>Position reports to</b>	Director of Paediatric Urology		
<b>Location</b>	The Royal Children's Hospital, Flemington Road, Parkville		
<b>Position Contact</b>	Mr Mike O'Brien, Director of Paediatric Urology		

### The Royal Children's Hospital

The Royal Children's Hospital (RCH) provides secondary and tertiary care to children and young people across the northern and western suburbs; specialist paediatric healthcare to the children of Victoria, Tasmania, southern NSW and parts of South Australia; and is the designated state-wide provider of services including paediatric trauma, rehabilitation and forensic medicine. As a quaternary centre for complex cardiac surgery and organ transplantation, the RCH cares for the sickest children from around Australia.

The hospital employs 4,500 staff and has an annual budget of \$540million. It moved to a new, multi-award winning building at 50 Flemington Rd, Parkville.

The RCH values and pursues innovation, and in April 2016 became the first Australian hospital to implement the world-leading 'Epic' electronic medical record (EMR). The EMR includes an online portal to give families and young people the ability to manage and change appointments, quickly receive test results and renew scripts, and review outpatient notes. The EMR is a major investment in the digital transformation of healthcare: The real-time capture and analysis of data to drive improvements in care, and ultimately achieve better health outcomes for young patients.

Further information on RCH is available at [www.rch.org.au](http://www.rch.org.au)

### ROLE PURPOSE

The Department of Paediatric Urology at the Royal Children's Hospital is the largest in Australia with 1000 surgical procedure, 3200 outpatients per year. The Pediatric Urology Fellowship Program seeks to recruit the best candidates and provide them the educational foundation for a successful career. We seek to prepare our Fellows for their lifelong educational and professional journey in Pediatric Urology by:

- Sharing knowledge from the dedicated faculty
- Developing surgical and patient care skills in an environment fostering progressive responsibility in patient management under appropriate supervision
- Teaching that will help them appraise and improve their own patient care, assess and assimilate new scientific knowledge, and contribute through research to the science of the profession
- Demonstrating interpersonal and communication skills necessary to effectively interact with patients, peers, and others
- Promoting professional ideals and adherence to ethical principles
- Preparing future Pediatric Urologists to effectively interact in an increasingly complex health care system
- Graduates will be prepared to sit for subspecialty exam in Pediatric Urology, such as the qualification exam to become Fellow of the European Academy of Pediatric Urology or equivalent

## OBJECTIVES

At the end of the Fellowship, the applicant should be able to:

- Decide on the most appropriate treatment management for the child, including the timing of and nature of surgical intervention
- Counsel and educate parents and patients about their medical condition and the treatment options available
- Understand the role of urodynamics and biofeedback
- Perform competently the majority of Pediatric Urological procedures, including but not limited to:
  - Penile Surgery – Circumcision, Hypospadias and Epispadias
  - Groin Surgery – Hydroceles, Hernia, Orchiopexy, Varicocele
  - Kidney Procedures – Pyeloplasty, Heminephrectomy, Nephrectomy
  - Ureteric Procedures – Ureteric anastomosis, Ureteric Reimplant
  - Bladder Procedures – Bladder Augmentation, Appendico-vesicostomy, Bladder diverticulum, Urachal excision
  - Laparoscopic and Robotic Procedures – Orchiopexy, Nephrectomy, Heminephrectomy, Pyeloplasty, Pyelopexy
  - Endoscopic Procedures – Cystoscopy, Ablation Posterior Urethral Valves, Excision Ureterocele, Ureteroscopy, STING/HIT
- Manage patients with stone disease
- Manage patients with DSD
- Manage patients with neurogenic bladder and bowel, bladder exstrophy
- Manage patients with ESRF (dialysis, renal transplant)
- Manage patients, with oncological problems including: Wilms tumor, neuroblastomas, rhabdomyosarcoma and testicular tumors
- Manage patients/families pre- and post-operatively
- Understand surgical complications and appropriately manage them
- Critically review and evaluate newly presented and published research
- Present at a National and/or international Meetings
- Produce a manuscript for publication
- Perform departmental quality improvement project

## QUALIFICATIONS AND EXPERIENCE

- MBBS or equivalent medical degree
- Certification of completion of training in either paediatric surgery or adult urology

Please note that all International Medical Graduates (IMG) appointed clinical posts at The Royal Children's Hospital must achieve a score of 7 in all bands of their IELTS, or provide evidence that their entire secondary and tertiary education was completed in English.

## IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Unity - We work as a team and in partnership with our communities
- Respect - We respect the rights of all and treat people the way we would like them to treat us
- Integrity - We believe that how we work is as important as the work we do
- Excellence - We are committed to achieving our goals and improving outcomes

Potential employees will be required to undertake a National Criminal Record Check and a Working With Children Check.

**QUALITY, SAFETY AND IMPROVEMENT**

RCH Employees are required to:

- Act in accordance and comply with all relevant Safety and Quality policies and procedures
- Participate in and contribute to quality improvement programs and commit to RCH Values
- Comply with the Requirements of the National Safety & Quality Health Service Standards
- Comply with all relevant clinical and/or competency standards
- Comply with the principles of Patient and Family Centred Care that relate to this position

**Date Position Description was last reviewed**

**February 2018**

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_