

**Division Head – General Surgery**

**The Hospital for Sick Children**

**Toronto, Canada**

The Division of General Surgery at The Hospital for Sick Children (SickKids) is internationally recognised for its contributions to advancing clinical care in the field of academic medicine. We are inviting applications for Division Head, General Surgery (a full-time position). A Division with a track record of success, it is presently comprised of 11 academic Paediatric Surgeons. Clinical activity is supported by paediatric general surgery fellows, residents, and a full multidisciplinary team. In addition to covering a full clinical service at SickKids, the division also runs clinics and performs day surgeries at Humber River Regional Hospital. In addition to patient care responsibilities, members of the Division are involved in research and teaching and are recognized as experts in fetal and neonatal surgery, gastrointestinal conditions, cancer, organ transplantation, short bowel syndrome, the management of trauma, international surgery, innovative technologies, developmental biology, immunology, and ethics.

Responsibilities of the Division Head role include ensuring the provision of the highest quality paediatric general surgery services. During the current and future period of infrastructure redevelopment, the Division Head role will be responsible for advocacy and guidance with Hospital leadership on behalf of the paediatric population. The Division Head should promote the individual research interests of faculty and also take initiative to drive a collective endeavour such as prospective outcomes research. Ensuring top quality education for clinical fellows and residents together with faculty coordinators is essential. The successful candidate will be expected to continue to build upon a culture of quality and safety. Demonstrated clinical excellence will be critical as is the expectation that the successful candidate will also provide direct clinical care.

We are seeking an individual whose leadership qualifications include a long-term vision for the Division, management proficiency, communications expertise, mentoring capabilities, the ability to engender trust, act collaboratively and integrate Divisional activities with the mission of Perioperative Services and the Hospital. The successful candidate will possess the skills to lead the Division through a transformational process.

Candidates must be able to function proficiently in English and hold an M.D. or equivalent degree. Demonstrated academic excellence in basic or clinical research, surgical education, quality and safety, or other academic pursuits is required. Candidates must also be eligible for appointment as a Surgeon Scientist, Surgeon Investigator, Surgeon Teacher or other academic stream at the rank of Associate, or Full Professor at the University of Toronto; must be eligible for certification with the Royal College of Physicians and Surgeons of Canada, and licensure with the College of Physicians and Surgeons of Ontario. Candidates must obtain an appropriate Visa if applicable.

The successful candidate will have the opportunity to leverage multidisciplinary, clinical and basic science facilities that are available on the Hospital campus, including the 21-story Research Institute, and the University of Toronto’s Department of Surgery.

SickKids, located at 555 University Avenue in downtown Toronto, is among the largest children’s hospitals in North America and has a long history of excellence in clinical care, research and education. SickKids is fully affiliated with the University of Toronto and is located adjacent to the University campus and to numerous specialty hospitals and biomedical research institutes. It is an exciting time at SickKids as we execute our campus redevelopment project, including a new state-of-the-art acute care hospital tower.

Commensurate with qualifications and experience, we are offering a compensation package that is competitive within North America. The package combines base compensation funded through the Alternate Funding Plan arrangement with the Ministry of Health and Long-Term Care (MoHLTC) with additional partial fee-for-service funds. This arrangement values academic contributions and protected time for research. A per annum stipend, in recognition of the administrative leadership responsibilities associated with the Division Head role, will be provided. Support for relocation expenses will be offered. The position has the potential duration of two terms of five years each.

Toronto is a vibrant and multicultural city, having been named the 2nd most diverse city in the world by the UN, with over 51% of its residents born outside of Canada and home to over 230 ethnic groups, which is reflected in the city’s neighbourhood food scene and talents in key sectors like life science, finance, information and communications technology. It is currently the fourth largest city in North America and boasts a safe, livable, downtown area with excellent housing, schools and university access. It is consistently ranked as a top travel spot and internationally ranked as one of the world’s most livable cities. World famous lake and wilderness country and year-round outdoor recreation are easily accessible, as are two hub airports for regional or international travel.

**Our Commitment to Diversity**

The children and families we care for are diverse, and so are our employees. All are welcome to join our unique organizational culture and be part of our inclusive team.

The University of Toronto and The Hospital for Sick Children are strongly committed to diversity within its community and especially welcomes applications from racialized person, persons of colour, women, Indigenous/Aboriginal People of North America, persons with disability, LGBTQ persons, and others who may contribute to further diversification of ideas.

**Application Process**

Interested applicants should email their CV and Letter of Interest (which will include the names and contact information for 3 Referees), preferably in PDF format, to the Chair, General Surgery Division Head Search Committee ([generalsurgerydivisionhead.recruitment@sickkids.ca](mailto:generalsurgerydivisionhead.recruitment@sickkids.ca)) by the close of the search on October 30, 2020.

The Search Committee will interview applicants on a rolling basis as competitive applications are received, with an anticipated start date of end of 2020 or early 2021. For more information about the Faculty of Medicine/Department of Surgery, please visit us at <http://surgery.utoronto.ca>. For more information on the Research Institute please visit us at <http://www.sickkids.ca/Research/index.html>

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and Permanent Residents will be given priority. Only those applicants selected for the interview will be contacted.